

Work Campers Welcome

Castaways RV Resort and Campground proudly works with
"Work Campers."

For those of you that are not familiar, "Work Campers" are adventuresome individuals and couples who have chosen a wonderful lifestyle that combines ANY kind of part-time or full-time work with RV camping

Castaways RV Resort and Campground is the *Closest Campground to Ocean City MD*. We cater heavily to a weekly and overnight transient business. The campground enjoys hosting a large number of daily and weekly guests mainly coming from all parts of the world.

The Basic Work Agreement:

Castaways RV Resort and Campground generally hires Work Campers who are both individuals and couples.

Therefore, the following terms of employment are based on this. Couples are required to work 20 hours EACH per for their site and Individuals are required to work 30 hours per week.

Castaways RV Resort and Campground will provide a campsite consisting of a pad for your rig, equipped with water, electric and sewer hookups and parking for your rig and one vehicle. Wireless internet service and CATV are also included with your site. Electric is individually metered and you must turn service on in your name before occupying the site.

Job responsibilities will be assigned according to the abilities and preferences of each work camper, with the needs of the campground being the first consideration. Duties may include some light grounds keeping including mowing, weed- whacking, and planting and tending flowerbeds. Maintenance tasks consist of general electrical and plumbing (water and sewer) upkeep and repair. In the winter, plowing snow may be a necessity. Office tasks would include answering the telephone, returning emails, taking reservations, and handling incoming camper registrations. Occasional cleaning of the bathhouse, rental cabins, club lounge and pavilion are also responsibilities that may be assigned. Bus Driver duties includes pickup and drop off according to the campgrounds designated schedule, as well as helping in the store, security checks, vehicle registration verification, site monitoring and camp hosting in between runs. Security duty consists of overnight (usually 10 PM to 6 AM) monitoring off all grounds and amenity buildings as well as assisting late night arrivals to either their site or an appropriate overnight accommodation. Castaways uses Camp Hosts to escort campers to their sites, do security deposit check in and check out at their rental units, and to generally assist our campers so their stay is enjoyable. Camp hosts must also verify that anyone in the park is a registered guest and must also enforce park rules and regulations. If Work Campers possess special skills such as a hobby, musical talent or art or craft skill-they may be asked to share this with our campers as part of their work duties. Additionally, Work Campers may be asked to pump

propane, if already certified to do so, or to take the brief course enabling them to become certified. Finally, all Work Campers assist in greeting guests and providing general customer service. New for 2010, each work camper will be assigned an amenity building that they must monitor for cleanliness and maintenance upkeep. It is up to the monitoring work camper to report any issues to maintenance or housekeeping. Generally these buildings will be in the vicinity of your assigned site. Work Campers must abide by all term and conditions of a seasonal camper as well as the Campground rules and regulations. Each member of the couple is expected to work hours anywhere from 21 to 40 hours per week during the peak season. Hours will be agreed upon at the time of hiring and will be noted at the bottom of this agreement. Most work campers do not come until Memorial Day and leave after Labor Day, but if they come earlier or leave later, please be advised that Hours may vary in the off seasons of April-June 15 and Labor Day through October. Hours worked in excess of the required hours for site rent will be paid at the rate of \$9.00 per hour, payment to be made by payroll check according to the standard Semi-Monthly pay period. Payment will be made via a standard payroll check. Overall, hours are set according to what was agreed upon at the time of hiring. There may be some flexibility, but generally we are “All hands on Deck” during our season. If you know of days you need off- PLEASE DO EVERYONE A FAVOR AND DISCUSS THIS AT THE TIME OF YOUR JOB INTERVIEW. We cannot guarantee certain days off unless we know well in advance, and we ask that you make such special requests rare during peak season.

Castaways RV Resort and Campground maintains a smoke-free environment in all our buildings. It is important that this NOT pose problems for employees.

Members of Work Campers’ families are welcome to visit-but there are stipulations and these are outlined in the Work Campers FAQ manual.

Currently, the office is computerized for Reservations, Check-In and Store Sales using Campground Master Software on Dell Computers.

We agree to report for work at Castaways RV Resort and Campground

no later than (date) _____

and depart no sooner than (date) _____

We agree to work _____ number of hours per week

Our signatures below signify our understanding and acceptance of the above-described terms of employment.

(Signed)

(Date)
